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BEFORE THE SCHOOL

Michael Pagan 665 River Road Teaneck, NJ 07666

:

ETHICS COMMISSION

OF NEW JERSEY

NAME OF RESPONDENT(S)

SCHOOL ETHICS ACT

COMPLAINT FORM

Ardie Walser 350 Johnson Ave Teaneck, NJ 07666

Shahanzaz Arjumand

663 Chestnut Ave

Teaneck, NJ 07666

I, Michael Pagan., residing at 665 River Road, Teaneck NJ 07666, 201-543-7671, request the School Ethics Commission to consider a complaint against the above-named Respondent(s) whose home address is 350 Johnson Ave, Teaneck NJ 07666, and 663 Chestnut Ave, Teaneck NJ 67666 in accordance with the authority of the School Ethics Commission to entertain such complaints under N.J.S.A. 18A:12-21 et seq.

The facts upon which this complaint is based are as follows: (Please print additional pages as needed. Students should be identified by initials only.)

1. Statement of facts: On Wednesday October 10th, 2018 an official e-mail was sent from the Township of Teaneck School's e-mail noreply/ateaneckschools.org containing a hypertext link to a number of fliers including one for Math Adventures and Word Play. This flier states "BRING YOUR TEXTBOOKS AND NOTERBOOKS. JOIN US FOR FREE MATHEMATICS, READING & WRITING ENRITCHMENT". This flier also included and directed parents to visit the website www.mvmawp.org or to call Ardie Walser at 201-287-1234. Ardie Walser is the Teaneck Board of Education Board President. Additional contact options are given to call 201-836-7275 or to e-mail walser@cenv.euny.edu, and makes it clear to contact Dr. Ardie Walser, Kesha Rodriguez, or Ardie Walser's spouse Pat Philips patv@optonline.net.

In addition to offering tutoring this group also includes an example of last year's Parent Voice Box or PVB Forum with such topics including:

a. Partnering on Success- Parents and teachers are integral in the success of students academic achievement. Developing a strong partnership with your

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son or daughters teacher is not only necessary it's almost impossible to have a successful outcome without it.

b. Parent Grand Slam- It's not always easy to understand what you need to do as a parent to support your children in school. It's important to understand your role and the impact it can have in making a difference in your child's success. In this panel discussion, you will hear first-hand from parents who successfully managed their children's academic career.

Date of occurrence: Wednesday October 10th, 2018 & ongoing.

I assert this to be a violation of: N.J.S.A. 18A:12-24(a), (c) & (d), because Dr. Walser as a member of the Board of Education and the President of the Board of education is in conflict with his duties in the eye of the public interest. This program although well intentioned should not have been promoted in this context with the district. A Principal, Administrative official or Teacher is put in an uncomfortable position when correspondence is being requested which includes the name of or at the request of a Board of Education member, most notably the President. The public interest is held when a board member discharges their duties unbiased, however when a Board Member like Dr. Walser, is the Director of this program, as is his spouse there is inherently a conflict with his official role and this role. In furtherance of this claim, Dr. Walser is directly interacting with Teaneck Students and making commentary on the academic work they are being exposed to in the schools.

2. Statement of facts: Sometime on or about October 7th, 2017 the Teaneck Board of Education authorized a flier to be posted on the official board website for Math Adventures/Word Play. Upon clicking on the flier it is listed to contact Ardie Walser who is and was the Teaneck Board of Education President and who has the authority per the bylaws to determine what may and not be on the website.

Date of occurrence: 11/16/2018, date of accessing the website.

I assert this to be a violation of: N.J.S.A. 18A:12-24(a), (c) & (d), because Dr. Walser as a member of the Board of Education and the President of the Board of education is in conflict with his duties in the eye of the public interest. A Principal, Administrative official or Teacher is put in an uncomfortable position when correspondence is being requested which includes the name of or at the request of a Board of Education member, most notably the President. Furthermore as Board President he has a direct role in deciding what is and is not on the website.

3. Math Adventures and Wordplay hosted a Parent Voice Box Session: November 17, 2018 Technology & Education We will look at how technology can be used for preparing students to become critical thinkers, creative problem solvers, collaborative partners, and better communicators.

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Learn how to support your children and schools in the pursuit of the 21st century curriculum.

This event was posted on various PTO organizations after a receipt of an e-mail from Dr. Walser. Furthermore current board member Shahanaz Arjumand posted on her Facebook page presenting this event as a "Message from Ardie Walser"

These events are pushed by various board members and the school thus making them appear to be official events.

Other events have also included topics like: November 3, 2018 Why Your Vote Matters

Do you know how the school board works and how the budget is allocated? Where do you fit in? Come learn about the role of the Board, and the superintendent and how the school system runs. Understand why your vote matters.

Date of occurrence: 11-17-2018.

I assert this to be a violation of: N.J.S.A. 18A:12-24(a), (c) & (d), because, although this is a genuine effort to help educate the community, it is a topic of discussion of the operations of the schools, particularly on the basis of Technology and Education. The role that Dr. Walser has as a director of this program blurs the line between public life and private life, and makes it appear that this is a official Teaneck Township Board of Education event. In Furtherance of the issue, Shahanaz Arjumand, who is also a board member, shared this event on social media. The board members are acting in a substantial conflict with the proper discharge of their duties in the public interest. These events which are frequently attended by more than a majority of the Board are advertised in a way to appear official and thus prejudice the independence and judgments of official action. The public is being send an implicit message, come here and discuss your schools or remain silent.

4. In an e-mail dated 11-19-2018 Ardie Walser acting in his official capacity as a board member sent from the e-mail Ardie Walser awalser@teaneckschools.org the following text in the body of the e-mail:

"If you would like to meet and talk about your concerns you will find me on Saturdays between 9:00 AM and 12:30 PM at St. Mark's Episcopal church (118 Chadwick Ave Teaneck) working with students, from all over northern New Jersey and New York, along with their parents in an effort to improve education for ALL. For more details checkout the Math Adventures & Word Play website (www.MYMAWP.org). I am confident that I can find a break in the action giving us some time to talk. If that is not convenient please give me a few dates and times that might work better for you."

This e-mail is provided in whole for the review of this commission it is important to note that not only were board members and members of the public on this e-mail but also parents and the superintendent of schools.

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This is also a promise of discussing board policy and operations within his private training group and is highly improper. No board member holds individual powers over another only collectively as a board can they set policy.

Date of occurrence: 11-19-2018.

I assert this to be a violation of: N.J.S.A. 18A:12-24(a), (c) & (d), because Dr. Walser is urging a member of the public to come to his event to discuss official board actions. This again blurs the line between board member and what their role is. By utilizing the official Teaneck Schools e-mail this is perceived as an official school event and in inclusion of the Board member and the CSA, he is reinforcing his role that this program is held above all others for his benefit.

WHEREFORE, I, as Complainant, request that the School Ethics Commission find and determine that the above-named Respondent(s) has violated the School Ethics Act and that he or she be subject to such penalty as provided by the Act.

Date 17/10/18

Signature of Complainant or his or her Attorney

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Docket Number:	

CERTIFICATION UNDER OATH

Michael Pagan, of full age, being duly sworn upon his or her oath according to law deposes and says:

- 1. I am the complainant in this matter.
- 2. I have read the complaint and aver that the facts contained therein are true to the best of my knowledge and belief and I am aware that the statute that created the School Ethics Commission authorizes the School Ethics Commission to impose penalties for filing a frivolous complaint. N.J.S.A. 18A:12-29(e). I am aware that if the respondent alleges that the complaint is frivolous, I shall have 20 days from receipt of the answer to respond to the allegation.
- 3. The subject matter of this complaint is not pending in any court of law or administrative agency of this State. I will advise the School Ethics Commission if I subsequently become aware that it is pending elsewhere.

Signature of Complainant

Date: 12/10/18

Sworn and subscribed to before me this 10 Hday of Dec 2018.

Notice: All final decisions issued in connection with complaints that come before the School Ethics Commission for review and determination are public records uniformly posted on the Department of Education's website at http://www.nj.gov/education/legal/. As a general rule, selective requests to remove a particular decision for reasons of personal preference are not entertained.

SANDRA M. AFONSO NOTARY PUBLIC OF NEW JERSEY I.D. # 2388438

My Commission Expires 8/10/2019

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FORUM DESCRIPTIONS

At Parent Voice Box we help you find your voice. We empower parents with the tools and knowledge they need to advocate for their children. Join us for our monthly forums.

October 20, 2018

Colleges Want Scholar Athletes

According to the NCAA, the odds of becoming a college athlete is 6% for all sports, and athletes need a minimum 2.3 GPA in core courses to compete in the first year of college. It's important to be well rounded. Athletes must be prepared to bring their "A" game to the field and the classroom.

November 3, 2018

Why Your Vote Matters

Do you know how the school board works and how the budget is allocated? Where do you fit in? Come learn about the role of the Board, and the superintendent and how the school system runs. Understand why your vote matters.

November 17, 2018

Technology & Education

We will look at how technology can be used for preparing students to become critical thinkers, creative problem solvers, collaborative partners, and better communicators. Learn how to support your children and schools in the pursuit of the 21st century curriculum.

December 15, 2018

When Children Cry We Should Listen

There is a more tall health crisis in America and our children are being affected. The rate of severe youth depression has increased and its impact could be trag... Find our how you can spot early warning signs and intervene.

January 26, 2019

College Road Trip

Completing the college application can seem daunting and impossible to maneuver. Don't get frustratild. Get help, John us for an informative sension on the college application process.

February 9, 2019

When FAFSA Says No.

So you've decided what college you want to attend it hall an excellent reputation, the exact program you want and even a beautiful campus. But can you afford it? Find out how to pay for college when the Free Application for Federal Student Aid says no.

March 23, 2019

Movin' On Up

Making the transition from elementary to middle school is not always a smooth ride. Gain knowledge on how to avoid some of the bumps in the road

For more information about the foliums contact Roslyn Powell or Pat Phillips at parentvoicebox@gmail.com

MATH ADVENTURES & WORDPLAY

2050

Name *

T-201-287-1234 rr ymawp@gmail.com Messa ic

St.Mark's Episcopal Church 118 Chadwick Road Teaneck, New Jersey 07666

Send Us

@2023 by Trunty Urban Church, Proudly create a with give com



Shahanaz Arjumand Yesterday at 4:58 PM • 🚱

Message from Ardie Walser: Parents and all who are concerned about the education of children please join us for this FREE workshop on Technology & Education.

Parent Voice Box and Math Adventures & Word Play present free educational forum

TECHNOLOGY & EDUCATION

Saturday, November 17, 2018 10:30 am - 12:00 pm

St. Mark's Episcopal Church, 118 Chadwick Road, Teaneck, NJ 07666



We will look at how technology can be used for preparing students to become critical thinkers, creative problem solvers, collaborative partners, and better communicators. Learn how to support your children and schools in the pursuit of the 21st century curriculum.

For more information contact <u>parentyoicebox@amail.com</u> or visit www.mymawp.org











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Teaneck Public Schools

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Board of Education

Board Members

The Teaneck Public School District is committed to the belief that an effective school program can only be accomplished by nurturing a partnership between the schools and the community. Members of the Board of Education and district staff appreciate your interest in the business of the school system and board meetings. Public understanding, participation and communication are vital to maintain a successful educational environment within our public schools.

Decisions made by your elected school board affect the education of our children and, therefore, the well-being of this community. Your school board can best represent its constituents when members of the community take the time to observe the Board of Education in action, express their opinions, ask questions and communicate their needs in the public setting. Your continued interest and support guarantees the excellence of our schools.

The Teaneck Public School District has a nine-member Board of Education that serves its community without remuneration. The Board of Education is elected by the community to provide leadership and citizen oversight of the district's schools, which service 4,500 students. Among its many responsibilities, the Board establishes a long-term vision for the district and sets district policies and goals, while the Superintendent carries out the policies and manages the day-to-day operations of the district. Your Board also is committed to:

- Conscientiously deciding how to use the district's financial resources;
- Ensuring accountability to the local community, including personnel, programmatic and fiscal accountability;
- Providing community leadership and advocacy at the state and national levels on behalf of public education and all Teaneck students.

Three of the nine seats are up for election each year. Legislation, (P.L. 2011, c.202), signed by Governor Christie on January 17, 2012 gives communities the option to change the date of the annual school board member election to November. At the January 18, 2012 Regular Public Meeting, the Board voted unanimously to change the date of the annual school election from April to Election Day in November. It is at this Election Day in November that voters will cast their ballots for three candidates to serve on the Board. Incumbent and/or newly elected Board Members are sworn in at the Reorganization Meeting. For information regarding the Annual School Board Elections, call the Bergen County Clerk's Office at 201-336-7000. For School Board Candidate Kits, visit the New Jersey School Board Association's website at www.njsba.org.

Board Members: 2018-2019 School Year

Name	Position	Term	Telephone
Dr. Ardie Walser	President	2018-2020	(201) 287-1234
Clara Williams	Vice President	2018-2020	(201) 965-0072
Victoria Fisher	Trustee	2016-2018	(201) 522-4557
Martin Ramirez	Trustee	2017-2019	(202) 550-6864
Sarah Rappoport	Trustee	2016-2018	(201) 638-4716
Sebastian Rodriguez	Trustee	2017-2019	(917) 513-9213
Howard Rose	Trustee	2018-2020	(201) 836-5500
Denise Sanders	Trustee	2017-2019	(201) 682-6763
Shahanaz Arjumand	Trustee	2018	(201) 921-4485

Regular Public Weetings

All are invited to the Board of Education Regular Public Meetings, which begin at 8:00pm, at Teaneck High School, Third Floor Cheryl Miller-Porter Student Center, 100 Elizabeth Avenue, Teaneck, a handicapped accessible building. The Board holds its one Regular Public Meeting on the second Wednesday of each month, September through June. Official business is conducted at its mor'' ' meeting. The public may speak to agenda items prior to Board action on 1977.

agenda and may address other issues at the conclusion of the business portion of the meeting. Conversations with the Board are scheduled at 7:30pm before each Regular Public Meetings, not Workshop Meetings.

Public Comment Sessions

The Board holds two public comment sessions to hear community input. The first public hearing segment is reserved solely for public comment on items appearing on the Board's business agenda. The second public hearing is conducted after the Board has acted on its monthly business meeting agenda. During this public segment, community members may speak on any issue of interest or concern. Each speaker will be allotted three minutes to address the Board.

Letters to the Board that appear on the agenda under correspondence may be discussed during the first public session. Agendas are available in the Board Office the afternoon of a scheduled meeting. At Special Public Meetings, which are called as necessary, the public may speak only to agenda items.

Announcements of meetings and meeting changes appear on the district web site and Cablevision Channel 77. The Regular Public Meetings are broadcast live.

Procedure to Address the Board

- Wait to be recognized by the Board President
- Come to the microphone at the speaker's podium
- State your name and address and, if applicable, position with the school district
- Be brief and to the point (a three-minute limit is customary)

Workshop Sessions

On the first Wednesday of each month, September through June, the Boa holds a workshop session in the Central Administrative Offices, Eugene Fic.

School, Staff Development Room, One Merrison Street, a handicapped accessible building. At these monthly workshop meetings the Board reviews and discusses the business agenda that will be formally acted upon the following week. In addition to providing an opportunity to present information to the Board that requires action at the Regular Public Meeting, workshop meetings also include presentations on educationally relevant items of interest selected by the Superintendent with Board input. There is no formal action taken at these meetings and the public does not speak, except in special circumstances.

Conducting Business and Learning About Our Schools

A quorum of five Board members is needed to conduct any official school business. In addition to the Board, the Superintendent and members of his administrative team will be on hand to provide reports and explanations on matters of concern to the Board. At most meetings, a Curriculum & Instruction department representative will share information about program and service effectiveness, and future plans to enhance teaching and learning in and outside the classroom.

Focus on Student Achievement Workshop Sessions

Throughout the school year, the Board conducts workshop sessions that focus on the Superintendent's ACT (Achievement Challenge in Teaneck) initiative. These workshop meetings are usually conducted on the third or fourth Wednesday of each month during the school year. Administrative presentations emphasize district efforts to raise student achievement through academic intensification.

Meeting Schedule

For a schedule of Board of Education meetings call the Board Secretary's Office in the District Administration Office at (201) 833-5511, click on the Board Meeting link on our district web site or check Channel 77 for meeting notices.

Board Agendas

Board business agendas are available in the District Administration Building in the Board Secretary's Office on the day of the meeting and copies are available at each meeting. The agenda contains the business to be considered at each meeting. Board members receive the agenda and supporting documents several days before the meeting to ensure that they are prepared to review, discuss and make decisions regarding the monthly business at hand. The Board agendas and the minutes from previous public meetings are posted on the district web site.

Community Engagement

Citizen participation is an essential component to successful school programs. Members of the community may serve on their child's PTO or PTA and/or on district and school advisory councils. If you are interested, contact your child's school or call the Office of School/Community Relations at (201) 833-5512.

Our community serves as an important resource. We invite you to become involved in your child's school or a neighborhood school, call or stop by and find out how you can help. Volunteers are invaluable in our schools: tutoring students, serving on PTO/A boards or community councils, assisting teachers, supervising activities, etc. Call the school at which you would like to use your particular talents or interests to serve our children or the Office of School/Community Relations at (201) 833-5512.

Addressing Concerns

Community members with questions concerning the operation of district schools are encouraged to first contact the teacher or staff member closest to the situation. The next step is to contact the school principal. Then, if necessary, concerns may be brought to the attention of a District administrator. Unresolved matters will be brought to the Superintendent.

Press Coverage

Time

News media representatives are invited to each Board meeting. Meetings are frequently covered by the Teaneck Suburbanite and The Record, and in some cases television and radio news organizations.



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Board of Education

Ardie D. Walser, PhD



Ardie Walser and his wife are proud parents of two
Teaneck high school graduates. Ardie is a Professor of
Electrical Engineering and the Associate Dean of
Academic Affairs for Graduate and Undergraduate
Studies at the Grove School of Engineering of the City
College of the City University of New York and
Executive Officer of the Graduate Center of CUNY.

He is the co-founder and director of Math Adventures & Word Play and a member of the THIRTEEN/WLIW Community Advisory Board (CAB).

Howard Rose

Howard Rose and his wife have resided in Teaneck since 1979. Both of his children were educated in the Teaneck School District.

His wife was a physical therapist and he owns a bookstore, Brier Rose Books, in Teaneck. Mr. Rose received a Master of Arts in Counseling from Manhattan College. He had a career in higher

education as a Director of Financial Aid, Bursar and

Director of Admissions at Columbia University's School of Nursing, Yeshiva University's Cardozo School of Law and Manhattan College. Mr. Rose has served on the Teaneck Planning Board since 2004, the Teaneck Board of Education for six years and for several years. He was a member and Chairman of the Cedar Lane Improvement District.

Sarah Rappoport

Sarah has resided in Teaneck since 1986. Most of that time was spent bringing up her two children, Rivka (THS 2011) and Isaac (THS 2013). Both attended private religious school through 8 th grade before transferring to Teaneck's public schools. Sarah's appreciation of the terrific education both received at Teaneck High School inspired her to run for the Teaneck Board of Education for the first time in 2012. With a BA from Brown University and an MBA from Northwestern University's Kellogg Graduate School of Management, Sarah has brought a passion for education and her business acumen to a wide variety of volunteer causes. Her work on the Teaneck BOE is perhaps the finest example of those skills and interests.

Board Meetings

Showing: 18 - 19 School Year ▼

Board of Education Reorganization Meeting On 1/2/2019 at 8:00 PM At Eugene Field School

Board of Education Regular Public Meeting On 12/12/2018 at 8:00 PM At Teaneck High School

Board of Education Workshop Meeting On 12/5/2018 at 8:00 PM At Eugene Field School

Board of Education Regular Public Meeting On 11/14/2018 at 8:00 PM At Teaneck High School

Board of Education Workshop Meeting

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On 11/7/2018 at 8:00 PM At Eugene Field School

Board of Education Regular Public Meeting On 10/10/2018 at 8:00 PM At Teaneck High School

Board of Education Workshop Meeting On 10/3/2018 at 8:00 PM At Eugene Field School

Board of Education Regular Public Meeting On 9/12/2018 at 8:00 PM At Teaneck High School

Board of Education Workshop Meeting On 9/5/2018 at 8:00 PM At Eugene Field School

Board of Education Special Public Meeting On 8/22/2018 at 8:00 PM At Eugene Field School

Special Meeting Session: Board Retreat
On 8/19/2018

Special Public Meeting On 8/1/2018



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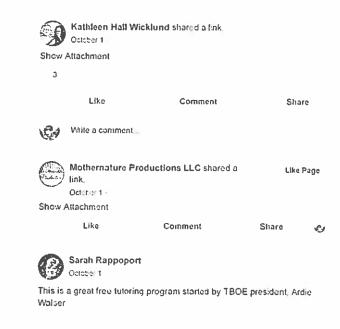
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Gerald Reiner < gtreiner@gmail.com>

Teaneck Public Schools and Positive Change

5 messages

Ardie Walser <awalser@teaneckschools.org>

Mon, Nov 19, 2018 at 5:34 PM

To: Lisa DashGrimes <dashgrimesforschoolboard@gmail.com>

Cc: Ardie Walser <awalser@teaneckschools.org>, "Fisher, Victoria" <victoriafisher@gmail.com>, Gerald Reiner <gtreiner@gmail.com>, Howard Rose <bri>brierrose1@aol.com>, Linda Kuhran <LKuhran@teaneckschools.org>, Martin Ramirez <MRamirez@freepoint.com>, Sebastian Rodriguez <SRodriguez@teaneckschools.org>, Denise Sanders <dsanders@teaneckschools.org>, Sarah Rappoport <sarah.rappoport.tboe@gmail.com>, Superintendent@teaneckschools.org>, Vincent McHale <vmchale@teaneckschools.org>, Clara Williams <CWilliams@teaneckschools.org>, "Christopher Irving, PhD" <cirving@teaneckschools.org>

Hello Lisa.

Thank you for sharing your Facebook post.

If there is something you don't understand about the board or its actions all you need do is to ask and I will be happy to answer (so long as the information is not confidential).

Before regular public board meetings, at 7:30 PM, there is "Conversations with the Board," an informal session where members of the public can speak to board members face to face

about those things in the district they are concern about or ideas or information that they wish to share. Other opportunities to share one's views and ask questions are during the two

Public Comment sections (e.g., Agenda Only, Non-Agenda) of the workshop and regular public meetings.

There are additional opportunities to engage in the improvement of our public schools. The superintendent has created several community advisory committees giving members of our township an opportunity to join in with the school district on finding better ways to educate and support our young scholars, their parents, and the township of Teaneck. For your convenience you will find Dr. Irving's letter of invitation below:

(http://www.teaneckschools.org/SuperintendentSteeringCommittees.aspx)

Dear Teaneck Parents, Staff, Students & Community Members,

Since joining Teaneck Public Schools in July, I have been meeting with many members of our community – from our parents, students and staff who are directly involved in the day-to-day concerns of our school district, to our community stakeholders who play a supporting role in the educational and emotional development of our children.

The feedback that I received over the past three months has been extremely helpful and I am a firm believer that any good system will continue to strive to become better — especially for the benefit of the more than 3500 children under our care.

As education continues to change, we need to anticipate that change. This is why I have created six Superintendent Advisory Committees, which will meet regularly throughout the school year:

- · Beyond Diversity Committee
- Student Advisory Committee
- · Faculty Advisory Committee
- Special Education Parent Advisory Committee Faith-based Council
- · Student Code of Conduct Review Committee

Each committee will include representatives from various stakeholder groups; and under the leadership of a Committee Chair, the members will have the opportunity to voice their opinions on how we move this district forward. I will take part in each committee's meetings on a quarterly basis.

Please note that two committees have a very specific charge. The Beyond Diversity Committee will explore how well our current school system works to provide all students and staff with equitable access to an education that embodies the mission and goals of Teaneck Public Schools. The Student Code of Conduct Review Committee will work towards the

development and implementation of equitable student-centered and grade-appropriate discipline language that supports the maturation and development of the whole student learner.

If you are interested in being a part of our go-forward movement, I invite you to visit the Superintendent's Steering Committee page:

http://www.teaneckschools.org/SuperintendentSteeringCommittees.aspx

Please review the specific committee's expectations and then depending upon your interest, complete the appropriate application form and return it to the designated contact by **Friday**, **October 5**th. All applicants will receive notification by October 17th. If you are unable to participate in the committee meetings but would like to receive committee updates, please continue to visit this web page and the respective committee web pages, as quarterly updates will be posted.

We are about to embark on a transformational journey to make Teaneck Public Schools a model in education. I hope you will consider playing a key role in this effort!

Sincerely,

Dr. Christopher C. Irving, Superintendent of Schools

If you would like to meet and talk about your concerns you will find me on Saturdays between 9:00 AM and 12:30 PM at St. Mark's Episcopal church (118 Chadwick Ave Teaneck) working with students, from all over northern New Jersey and New York, along with their parents in an effort to improve education for ALL. For more details checkout the Math Adventures & Word Play website (www.MYMAWP.org). I am confident that I can find a break in the action giving us some time to talk. If that is not convenient please give me a few dates and times that might work better for you.

I hope you find this information useful.

Take care and be well:

Ardie

On Nov 15, 2018, at 9:24 PM, Lisa DashGrimes <dashgrimesforschoolboard@gmail.com> wrote:

In full disclosure I wanted to share my Facebook post with you all that I posted today.

After thinking over my impressions of last nights school board meeting I have to honestly say I am genuinely worried about the fate of Teaneck and its schools. I feel as if we are going in the direction of Paterson and Passaic schools and I don't believe that is where this town ever wanted to be.

People are outraged by the appointment of Gervorin Rice into this role as well as the amount of money she is being paid. As an HR professional who has spent my career recruiting and hiring staff I have a genuine concern as to the validity of your recruitment process for this position.

I encourage you all to think about the ramifications of this decision. You can revoke this if need be and aware to someone else at a lesser salary as it was intended.

Good Afternoon Teaneck families

As promised, I attended the board of education public meeting. I was saddened that even with all the excitement of the recent election, folks are still not coming out to see what is happening in the Teaneck school district. Of all the times to come out, last night would have been a good choice.

The school board meetings, when I do attend often remind me of the old Abbott and Costello routine "Who's on first?" You know the bit where Bud Abbott appears to know exactly what he is speaking about and poor Lou Costello is trying

desperately to understand. And just at those moments where he feels he is close, Bud will throw in an additional comedic confusion sending Lou back to the beginning to start his journey towards understanding all over again.

Many times in those meetings I feel like poor old Lou.

Allow me to share my take away's from last night's meeting.

Large packets of paper are used to share the agenda items, repetitive voting attendance grids and policy after policy whether those policies are relevant to the evening's agenda or not. What's not in these packets for the public to review are the "walk in" agenda items, which tend to be the most interesting and conversation worthy as was the case last night.

Many packets are printed and put together in anticipation of Teaneck residents that they are hoping will come, but they never do so ½ a tree is then wasted in this effort and the packets are thrown into the recycling bin.(we hope)—It has been recommended to the board previously (by me) to stop using the paper packets of information and create Power Point slides that can be changed or altered as late as five minutes before the presentation. This would save money on paper and labor in putting it together. Having a presentation on screen would allow both the board and the public who attends to understand exactly where they are when reviewing the agenda and can follow along. Not sure why this hasn't happened already, but let's hope they change it so that the board can become more efficient and the public has an easier time of following along with these important items.

The two walk in items that were discussed last night were interesting because it appeared that members of the board were hearing it for the first time along with the public. I thought the board always knew what all the items were going to be that came up for discussion in the public unless of course the public brought them up. But clearly that is not the case. Board members attended the meeting unprepared to share their committee reports. There seemed to be a whole lot of "well, we were looking at this, thinking about this and checking on this", but I never heard the coming together of information to arrive at a solution or idea. So my question about a board committee is this: Aren't the committees supposed to meet beforehand and understand what they are speaking about prior to getting to the public meeting? Remember I am still new to this game, so if I have this wrong please let me know, but based on my own professional experience on committees, if we didn't have our information together ahead of major meetings, no one was interested in hearing from us.

And lastly, I learned that we may be giving a highly compensated position under a newly obtained grant program to someone who is presently a known town official. Of all the candidates that have applied for this position it appears the only one qualified was someone who already holds a key role in the town? Even if it is legally defended, does it pass the "smell" rest? I will let you Teaneck folks be the judge.

#TogetherWeA.reTeaneck

Lisa DashGrimes <dashgrimesforschoolboard@gmail.com>

Mon, Nov 19, 2018 at 5:45 PM

To: Ardie Walser <awalser@teaneckschools.org>, Vincent McHale <vmchale@teaneckschools.org>
Cc: "Christopher Irving, PhD" <cirving@teaneckschools.org>, Clara Williams <CWilliams@teaneckschools.org>, Denise Sanders sanders@teaneckschools.org, "Fisher, Victoria" <victorialisher@gmail.com>, Gerald Reiner streiner@gmail.com, Howard Rose

| Sarah Rappoport streiner@gmail.com, Sebastian Rodriguez <streiner@gmail.com, Sebastian Rodriguez <streiner@gmail.com, Sebastian Rodriguez

Dear Ardie

Thank you for this email. I can appreciate that you needed to respond back in the presence of the committee. I also appreciate that you are sending me a generic political commentary in this reply.

But you never addressed the issue that I wrote to you about.

I am aware of the superintendents committees as I am aware of a great many things happening in this town. But that response does not speak to the issue that was sent to you via my email.

I am incredibly saddened by your response. Your desire to be politically correct supercedes the understanding to address the subject matter I sent to you in the same vehicle and manner which I sent it. Which would be an email addressing the issue.

Instead of asking me what it is I don't understand, I encourage you to start listening to those who have expertise in particular spaces. While I might not be a board member or person with a history of political experience, I am an experienced professional in Human Resources and recruitment. This is what I do.

When speaking with me or to me I would appreciate it if you speak to the matter at hand.

Please save all the political dialogue for someone else. I am really not interested. I am only interested in human resource matters in the town being handled by the letter of the law and ethically.

I am greatly saddened by this response. I know you could do better. In fact all of you could do better if you would just listen.

Lisa Dash-Grimes

[Quoted text hidden]

Lisa DashGrimes <dashgrimesforschoolboard@gmail.com>

Mon, Nov 19 2018 at 6:02 PM

So this is posted on Teaneck Today.

https://www.facebook.com/groups/TeaneckToday/permalink/2048291915224053/

[Quoted text hidden]

Lisa DashGrimes <dashgrimesforschoolboard@gmail.com>
To: Ardie Walser <awalser@teaneckschools.org>
Bcc: gtreiner@gmail.com

Tue, Nov 20, 2018 at 4:51 PM

Writing works because it allows for one person to state their position and the other to respond to what is asked. Your political posturing as you put it doesn't have anything to do with running for anything in this context. I believe it is just the nature of your personality. Your the nice guy, the cool guy, the one that wants there to be peace love and harmony in the world. I get that. Its what makes you, you.

But frankly I became interested in this whole process when you hired Dr. Irving someone who had no superintendent experience to run a

school district in a very complex town. Now a highly paid professional has been hired to serve in a role that could have been filled with a much more junior person.

I can certainly speak to you one on one but that doesn't mean anything in regards to this particular issue. My words to you all about this hire are ones of great concern. Not for myself per se but the "right and wrong" of the hire.

As a tax payer and a resident of the town I would like to see the resumes of the 40 that applied, the 5 that were interviewed along with the exact position description they applied to and what is listed as the requirements under the grant.

I believe that I have a right as does anyone else in the town to see that as these boards and processes are supposed to be transparent. If it was all done the way it should have been done I will publicly state I was wrong. I never have a problem being wrong.

How can I go about requesting that information?

On Tue, Nov 20, 2018 at 4:40 PM Ardie Walser <awalser@teaneckschools.org> wrote: Hello Lisa.

I too am sadden, sadden that all you seem to be able to see is political posturing in my response to your e-mail, which by the way is not always the best mode of communication.

Note, I am not running for anything. And even if I were, there would be very little gain in being politically correct in this context. I am confident that the reasons why this is so is obvious to you and won't bore you with them. I am just trying to do what I can in the best interest of the children who attend our schools and the people who live in our little town of Toppools. The primary

schools and the people who live in our little town of Teaneck. The primary

goal of the response to your e-mail was to invite you to be a part of the solution that we all seek to the challenge of creating better and more effective schools in Teaneck. It was and still is an

open invitation for a face to face conversation about the things that upset you about this board of education, its actions and the school district as a whole. It's also an opportunity to hear each other and to exchange ideas about what is best for our public schools.

To address your specific concerns about the most recent hires in the school district, as with all such hires I assure you that they were performed, to the best of my knowledge, ethically and well within the legal boundaries of the law.

If you would like to talk please let me know.

Take care and be well.

Ardie

[Quoted text hidden]

Lisa DashGrimes <dashgrimesforschoolboard@gmail.com> To: Ardie Walser <awalser@teaneckschools.org>

Cc: "Christopher Irving, PhD" <cirving@teaneckschools.org>

Bcc: gtreiner@gmail.com

Thank you I appreciate that.

Please send me the documents from the search in the manner which is allowed by law.

I understand keeping the confidentiality of the candidates names and contact information. I don't need that. I would like to see there resumes from the "neck down" so to speak so I can see there work and education experience.

I would also like to know which of those 45 candidates were interviewed and the reasoning for the decision that was made. If possible I would also like to have the information that speaks to the salary range for this position and where the hire falls within that salary range. And the position description that lists the work and education requirements.

I will not be able to attend the school board meetings on the 5th and 12th respectively because on the 5th my son is being inducted into the Palladin National Honor Society and on the 12th I have to fly to Georgia.

But there may be others attending interested in this very subject. If I receive the information prior to those meetings I will make the time to review and send my thoughts and feedback to you.

Thank you for acknowledging my request.

On Mon, Nov 26, 2018 at 5:36 PM Ardie Walser <awalser@teaneckschools.org> wrote: Hello Lisa,

You just did, that is made your request for information. So long as the information does not run contrary to any laws, statues, policies, and an individual's right to privacy (e.g., 45 candidates) I am sure the district will be happy to comply.

Mon, Nov 26, 2018 at 5:45 PM

Be well.

Ardie

[Quoted text hidden]

Parent Voice Box and Math Adventures & Word Play present free educational forum

TECHNOLOGY & EDUCATION

Saturday, November 17, 2018 10:30 am – 12:00 pm

> St. Mark's Episcopal Church, 118 Chadwick Road, Teaneck, NJ 07666



We will look at how technology can be used for preparing students to become critical thinkers, creative problem solvers, collaborative partners, and better communicators. Learn how to support your children and schools in the pursuit of the 21st century curriculum.

For more information contact <u>parentvoicebox@gmail.com</u> or visit www.mymawp.org

Home About Us Family Registration Volunteer Registration Schedule Parent Forens

ABOUT US

Mission

At Math Adventures & Word Play (MAWP) we strive to create a relaxed, safe, and supportive environment where young scholars can develop their mathematics, reading and writing skills for school and fun. We are a resource for learning and a place where ideas and information about education and pedagogy are exchanged. We also focus on bringing scholars to a more advanced level and not just offer remediation. Student-to-student mentoring is a key component to our mission because it helps promote the concept that learning is cool.

Our History

Created over 14 years ago to address the increasing achievement gap in the community, we began with only six students and three tutors in a small room at St. Mark's Episcopal Church. MAWP has now flour shed into a robust program with over 15 tutors and an enrollment of over 100 scholars.

Our Team

The core team of volunteers consists of educators, engineers, parents, administrators, high school and college students and business professionals all eager and committed to helping the next generation of young scholars see their dreams realized. Our aim is to provide the best educational enrichment experience for all participants.

It takes a village.

WE GOT GAME



Jeanette Adams



Brenda Allen



Therise Edwards



Charelle Hanley



Elizabeth Hooper



Pat Phillips



Kesha Rodriguez



Jean-Gratien Uwisayve

11/16/2018 mymawp | About Us



Ardie Walser

MATH ADVENTURES & WORDPLAY

Figure *

1-201-287-123-l mymawp@gmail.com Message

St.Mark's Episcopal Church 118 Chadwick Road Teaneck, New Jersey 07066

Send Us

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ST. MARK'S EPISCOPAL CHURCH HOSTS



SATURDAYS 10:30 - NOON

BEGINNING SATURDAY, OCTOBER 7, 2017

Location: 118 Chadwick Road, Teaneck NJ (201) 836-7275

BRING YOUR TEXTBOOKS AND NOTEBOOKS. JOIN US FOR <u>FREE</u>
MATHEMATICS, READING & WRITING ENRICHMENT

ALL LEVELS OF MATHEMATICS -- ELEMENTARY THROUGH HIGH SCHOOL

ELEMENTARY SCHOOL
 ADDING SUBTRACTING MULTIPLYING DIVIDING WORD PROBLEMS CRITICAL THINKING TIME PROBLEMS LOGIC PROBLEMS PRIME NUMBERS

WORD PLAY

WRITING, READING COMPREHENSION, ESSAYS, CREATIVE WRITING, PUZZLES, GAMES

QUESTIONS? Checkout our website www.mymawp.org
Or CALL ARDIE WALSER 201-287-1234

Mour SCHOOLS

DISTRICT

DOARD

DEPARTMENTS

SKYWARD



Teaneck Public Schools

That Each May Learn

QUICK LINKS

Math Adventures/Word Play to Start on October 7, 2017

The Math Adventures/Word Play program of FREE mathematics, reading and writing enrichment will begin on Saturday, October 7, 2017 at St. Mark's Episcopal Church, 118 Chadwick Road, Teaneck. The attached flyers contain more information.

Attachments Available to Download:

Math Adventures/Word Play

Math Adventures/Word Play Calendar

Math Adventures/Word Play Call for Volunteers

← BACK



Printable Version



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Gerald Reiner < gtreiner@gmail.com>

Wednesday, October 10, 2018 HRM Flyers

3 messages

Whittier Public School <noreply@teaneckschools.org> Reply-To: noreply@teaneckschools.org To: gtreiner@gmail.com

Wed, Oct 10, 2018 at 5:00 PM

Good Day Parents/Guardians, ,

Please review all the flyers that are being sent via-email today.

Thanks

Wednesday, October 10, 2018 HRM Flyers .pdf

Betty Ball

Secretary

Whittier Elementary School

201.833.5122

Fax 201.862.2354

bball@teaneckschools.org

Education is our passport to the future

for tomorrow belongs to the people who prepare for it today.

"Malcolm X"

Tean eck School District would like to continue connecting with you via small. If you prefet to be removed from our list, please contact Teaneck School District directly. To stop receiving all small messages distributed through our Skylert service, follow this link and confirm: Unsubscribe

Skylert is a not firstion service used by the nation's leading school systems to connect with parents, scudents and staff through voice, SMS taxt, ernall, and social media.

Gerald Reiner <gtreiner@gmail.com>

To: "bball@teaneckschools.org" <bball@teaneckschools.org>

Wed, Oct 10, 2018 at 6:37 PM

Betty,

I wanted to reach out to you and say thank you for sending the fliers.

-Gerald

[Quoted text hidden]

Betty Ball
bball@teaneckschools.org>
To: gtreiner@gmail.com

Thu, Oct 11, 2018 at 11:49 AM

You're welcome! [Quoted text hidden]

[Quoted text hidden]

VOCABULARY



PARADE



Hello families!

On <u>Wednesday</u>, <u>October 31</u>st, Whittier School will be holding the annual Vocabulary Parade. Each student will select a word that will become his/her costume. From A to Z, students will consider the entire dictionary as possible wardrobe choices. Examples of potential costumes and a 'Costume Planner' will be sent home in the upcoming weeks to help your child plan his/her costume. Thank you for helping us make vocabulary instruction into a parade of words! We are looking forward to this event!

Whittier Elementary School PTO

Presents

Change for Good Fundraiser





10% of the Proceeds will go to Charity (the winning class will choose)!

Date: October 15 through November 2

*Bring in loose coins (pennies, nickels, dimes, and quarters) to school during the above dates and put them in the classroom's jar.

It's just that simple!

The class that collects the most coins will win a SPECIAL treat.



Whittier Elementary PTO 491 W. Englewood Ave Teaneck, NJ 07666 ptowhittier@gmail.com



ST. MARK'S EPISCOPAL CHURCH

Wein Advantures and Word Play

SATURDAYS 10:30 - NOON

BEGINNING SATURDAY, OCTOBER 6, 2018, 10:00 am Location: 118 Chadwick Road, Teaneck NJ (201) 836-7275

BRING YOUR TEXTBOOKS AND NOTEBOOKS. JOIN US FOR <u>FREE</u>
MATHEMATICS, READING & WRITING ENRICHMENT

MATH ADJENTURES

ALL LEVELS OF MATHEMATICS -- ELEMENTARY THROUGH HIGH SCHOOL

ELEWENTARY SCHOOL	MIDDLE SCHOOL	HIGH SCHOOL
ABDING SUBTRACTING WULTIPLYING DIVIDING WORD PROBLEMS CRITICAL THINKING TIME PROBLEMS LOGIC PROBLEMS PRIME NUMBERS	ALGEBRA DECIMALS NUMBER THEORY FRACTIONS PERCENTS RATIOS GEOMETRY VOLUME/AREA EQUATIONS	HIGH SCHOOL ALGEBRA TRIGONOMETRY GEOMETRY PRE-CALCULUS CALCULUS STATISTICS
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WORD PLAY

WRITING, READING COMPREHENSION, ESSAYS, CREATIVE WRITING, PUZZLES, GAMES

QUESTIONS? Checkout our website www.mymawp.org
Or CALL ARDIE WALSER 201-287-1234



Where Learning is Fun!

St. Mark's Episcopal Church 118 Chadwick Road Teaneck, New Jersey 07666

2018 - 2019 Schedule Saturdays 10:30 AM - 12:00 (noon)

Saturday Session 2018 Dates

October 6 (Registration/Orientation)	November 3	December 1
October 13	November 10	December 8
October 20	November 17	December 15
October 27		

Saturday Session 2019 Dates

January 5	February 2	March 2	April 6 (Closing Ceremony) (Ultimate Challenge)
January 12	February 9	March 9	
January 19	February 16	March 16	
January 26	February 23	March 23	
And the state of t		March 30	

Thanksgiving

November 22nd, 2018 - November 24th, 2018

Public School Closed

Christmas

December 24th, 2018 - January 1st, 2019

Public School Closed

Spring Recess

April 15th, 2019 - April 19th, 2019

Public School Closed

Math Adventures & Word Play - mymawp.org

Registration for Math Adventures & Word Play (MAWP), a community based (free) math and writing enrichment program, begins Saturday, October 6, 2018, at St. Mark's Episcopal Church at 10:00 AM.

MAWP consists of programs for young scholars in the form of math, reading and writing enrichment and for parents through the Parent Voice Box Forum series. MAWP is in its 6° year serving the young people of Teaneck and those living throughout the New Jersey - New York metropolitan area. October 6th will be our initial registration and orientation session. We enroll both young scholars and volunteers continuously throughout the year. Volunteers may give as much or as little of their time as they like.

Parent Voice Box (PVB) Forum

Parent Voice Box empowers parents with the tools and knowledge they need to be stronger advocates for their children. We help you find your voice. Monthly forums inspire parents to be proactive and not reactive. See what we're talking about.

Scholars & Volunteers

Refer to the supporting flyers regarding:

- Recruiting young people who would like help advancing their math and writing skills.
- A Schedule of the 90 minute sessions (October 6, 2018 April 6, 2019).
- 3. Recruiting volunteers to help MAWP.

The program is free and open to all (participants need not be a Teaneck resident).

Math Adventures & Word Play

Grades: 2 - 12

Saturdays, 10:30 - 12:00 (Noon)

Registration is continuous and begins October 6, 2018 at 10:00 AM

Location: St. Mark's Episcopal Church, 118 Chadwick Road, Teaneck NJ

(201) 836-7275 or email walser@ccny.cuny.edu

All workshops begin at 10:30am and run concurrent with the student enrichment programs (e.g., math, reading, writing).

If you have any questions about the program, please contact Dr. Ardie Walser, Kesha Rodriguez (Kerodz1969@aol.com) or Pat Phillips (patvp@optonline.net).

Examples of last year's PVB Workshop series included the following topics:

Partnering on Success

Parents and teachers are integral in the success of a student's academic achievement. Developing a strong partnership with your son or daughters teacher is not only necessary it's almost impossible to have a successful outcome without it.

Stay out of the Abyss

Transitioning from middle school to high school is not always smooth. Learn what parents and students need to do to start off on the right track in high school. Don't wait until you get the first report card. Stay ahead of the game and don't fall into the abyss.

Parent Grand Slam

It's not always easy to understand what you need to do as a parent to support your children in school. It's important to understand your role and the impact it can have in making a difference in your child's success. In this panel discussion, you will hear first hand from parents who successfully managed their children's academic career.

College Application Process

Beginning the college application can seem daunting and impossible to maneuver. Don't get frustrated. Get help, Join us for an informative session on the college application process.

Show Me the Money

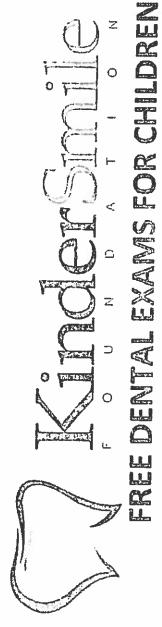
So you've decided what college you want to attend, it has an excellent reputation, the exact program you want and even a beautiful campus. But can you afford it? Learn how to manage the financial aid process.

Athletes Can Do Math Too

Everybody loves a star and everybody wants to be a star. But what are colleges really looking for in their athletes, is it all brawn or do smarts count?

Suicide Prevention

Suicide is the third leading cause of death among children ages 10-14. How can we prevent it? What are the signs?



On Saturday, October 20, the KinderSmile team will be at Christ Episcopal Church located at 480 Children must have a signed parental consent Warwick Avenue in Teaneck. The team will conduct free dental exams and fluoride treatments on the spot from 12-4pm. 0-171 form

access to comprehensive dental care and educate children and their families on the The mission of KinderSmile Foundation is to provide underserved children with importance of dental hygienes

Kindersmile.ogg

For information call Mildred at 201 8334502

IN-SCHOOL DENTAL FORM



Glving Kids a Denial HEAD START in Our Community™ Includes Initial dental check-up & 6 month visit

Complete all sections, sign and return to your child's school. Questions? Please call (973) 744-7003

Important notice & Consent

While it is unlikely that your child could be harmed by preventative dental care, in rare cases, the products we use may cause allergic reactions. Please contact us at (973) 744-7003 for additional information regarding the benefits and risks of preventive dental care. Please complete all sections including your consent and leave this form with your child's School Nurse. All our services at the initial visit for your child will be provided at your child's School/ Childcare Program.

It is very important that you provide all the requested information regarding your child's medical / dental history, and his/ her current dental insurance coverage. KinderSmile Foundation will check with your child's insurance to verify the eligibility to receive services prior to our site visit to your child's school. If your child is covered under Medicaid or Managed Care (NJ Family Care), you will not be billed for any co-payments or deductible amount.

If your child is covered under a private dental insurance by your Employer or Union, you will be billed to cover the applicable deductible, and co-payments based on your insurance contract. However a waiver to pay the applicable balanced will be considered on an individual basis.

If your child does not have any dental insurance, please check the appropriate box under Section 2 of the Registration Form, and we need to further verify with you for your child to qualify to receive dental care free of charges Please include your complete contact information for us to further communicate with you.

The HIPAA Privacy regulations require health care providers and organizations, as well as their business associates, develop and follow procedures that ensure the confidentiality and security of protected nealth information (PHI) when it is transferred, received, handled, or shared. This applies to all forms of PHI, including paper, oral, and electronic, etc. Furthermore, only the minimum health information necessary to conduct business is to be used or shared. We appreciate you giving your consent to take pictures of your child practicing good oral hygiene and feeling good about going the dentist. Pictures of your child, individual and part of a group included in our newsletter will encourage other children and parents about going to the dentist and having a great check-up.

Attention Parents/ Guardians: Please review all the information, and provide your consent as stated below

I authorize & direct KinderSmile Foundation as a provider of dental services to bill & collect payment from Medicaid, Managed Care insurance, or other payers. I fully understand that by providing my signature, I authorize KinderSmile Foundation to provide appropriate services to my child, and directly bill my child's Medicaid/ Managed Care, or private dental insurance carriers to get paid for services provided. Unless I have made previous arrangements to be with my child when the services are rendered, my signed consent authorizes my child to be served without my presence

I authorize release of such information by this provider to any responsible payer and/or administrative service provider, and their subcontractors for use and disclosure relating to my child's treatment, payment for services and coordination of health care. I have reviewed the HIPAA Guidelines as listed above, and provide my consent to the release of my child's medical record information, including records obtained from other the providers. I understand that all information shared by the parent including the personal/ medical / dental records of the children will be kept confidential by KinderSmile Foundation.

This signed consent authorizes my child's initial dental visit, recommended follow-up care & 6-month recall checkup visits. I may withdraw this consent at any time in writing to the address below.

KinderSmile Foundation 10 Broad Street, P.O. Box 1815 Bloomfield, NJ 07003 KSF@KinderSmile.org

Office: 973-744-7003 Fax: 973-744-7008

www.KinderSmile.org

FaceBook.com/KinderSmileFoundation



IN-SCHOOL DENTAL FORM

Giving Kids a Dental HSAD START in Our Community™ Includes Initial dental check-up & 6 month visit Complete all sections, sign and return to your child's school. Questions? Please call (973) 744-7003 TELL US ABOUT

|--|

Teacher			
		County	.γ
Child's Legal Name		Room	Grade AM/PN
Parent/Guardian's Name		Child's Date of Birt	th Male/Female
Address			
Fmail	City_	•	State Zlp Code
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	Community Plan (UHCCP)	□ AmeriGroup □ Horizon N o Aetna Better Health	IJ Health 🗆 HealthPlex
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10 Broad Street, P.O. Box 1815 Bloomfield, NJ 07003 KSF@KinderSmile.org

Fax: 973-744-7008 www.KinderSmile.org

FaceBook.com/KinderSmileFoundation

Kinder Smile

DENTRO DE LA ESCUELA FORMULARIO DENTAL

Giving Kids a Denial HEAD START in Our Community™ Incluye visita de chequeo dental y 6 meses de visita Complete all sections, sign and return to your child's school. Questions? Please call (973) 744-7003

Aviso importante y Consentimiento

Autorizo Fundación KinderSmile y sus dentistas afiliados para proporcionar los siguientes servicios no invasivos para el niño llamado así por los cuales yo soy el padre o tutor legal: examen dental e instrucciones de higiene bucal, limpieza dental, tratamiento de fluoruro, radiografías y selladores dentales.

Si bien es poco probable que su hijo podría ser dañado por el cuidado dental preventivo, en casos raros, los productos que utilizamos pueden causar reacciones alérgicas. Póngase en contacto con nosotros al (973) 744-7003 para obtener información adicional sobre los beneficios y riesgos de la atención odontológica preventiva.

Autorizo la Fundación KinderSmile como un proveedor de servicios dentales para facturar y cobrar el pago de Medicaid, el seguro de atención administrada, y otros pagadores. Entiendo perfectamente que al proporcionar mi firma, autorizo la Fundación KinderSmile para proporcionar servicios apropiados para mi hijo, y directamente la factura de mi hijo Medicaid / Managed Care, o compañías de seguros dentales privados para recibir el pago por los servicios prestados. A menos que yo he hecho arreglos previos para estar con mi hijo cuando se prestan los servicios, mi consentimiento firmado autoriza a mi hijo a ser servido sin mi presencia.

Es muy Importante proveer toda la información solicitada sobre el historial médico / dental de su hijo, y su / su cobertura de seguro dental actual. La Fundación KinderSmile comprobará con el seguro de su hijo para verificar la elegibilidad para recibir servicios antes de nuestra visita a la escuela de su hijo. Si su hijo está cubierto por Medicaid o Managed Care (NJ Family Care), no se le cobrará por cualquier copago o la cantidad deducible.

Si su hijo está cubierto por un seguro dental privado, se le cobrará para cubrir el deducible aplicable, y co-pagos basado en su contrato de seguro. Si su hijo no tiene ningún tipo de seguro dental, por favor marque la casilla correspondiente en la Sección 2 del Formulario de Inscripción.

Las regulaciones de privacidad de HIPAA requieren que los proveedores de atención de salud y las organizaciones, así como a sus socios de negocios, desarrollar y seguir los procedimientos que garantizan la confidencialidad y seguridad de la información de salud protegida (PHI) cuando se transfiere, recibidas, manipulado o compartido. Esto se aplica a todas las formas de PHI, incluyendo papel, oral y electrónica, etc. Además, sólo la información de salud mínimo necesario para realizar negocios se va a utilizar o compartir.

Autorizo el intercambio de dicha información por este proveedor para cualquier pagador responsable y / o proveedor de servicios administrativos y sus subcontratistas para el uso y divulgación relacionada con el tratamiento de mi hijo, el pago de servicios y la coordinación de la asistencia sanitaria. He revisado las directrices de HIPAA como se indica anteriormente, y doy mi consentimiento para la divulgación de información de registro médico de mi hijo, incluyendo los registros obtenidos de proveedores.

Entiendo que toda la información compartida por los padres incluyendo los registros personales / médicos / dentales de los niños se mantendrá confidencial por la Fundación KinderSmile.

Este consentimiento firmado autoriza la visita de mi hijo inicial dental, se recomienda atención de seguimiento y 6 meses de visitas de chequeo revocatorio. Puedo retirar este consentimiento en cualquier momento por escrito a la siguiente dirección.



DENTRO DE LA ESCUELA FORMULARIO DENTAL

Giving Kids a Dental HEAD START in Our Community in Incluye visita de chequeo dental y 6 meses de visita Complete all sections, sign and return to your child's school. Questions? Please call (973) 744-7003



HISTORIA MEDICA DEL NINO

SI SU HIJO VE EL DENTISTA REGULARMENTE, POR FAVOR CONTINUE SERVICIOS CON QUE EL

Nombre de Escuela o Programa	Co	ndado
Profesor	Ro	oom Grade AM/PM
Nombre legal del niño	Fecha de nacimient	o del niño Hombre / Mujer
Nombre del Padre / Guardián		
Dirección		
Correo electrónico	Teléfono ()	Teléfono Alt. ()
INFORMACION DE SEGURO DENTAL	245-32 A C16253	nily Care cubre el 100% del tratamiento
NIÑO TIENE MEDICAID / NJ CUIDADO F 13 United Health Care Community Plan (15 Straight Medicald 12 WellCare I NJ Family Care Miembro ID Numero:	UHCCP) D AmeriGroup D Horize	on NJ Health 🛘 D HealthPlex
NIÑO TIENE SEGURO DENTAL PRIVADO		
Gruno # Formic Series (Aparte de Medi	caid)ador Nombre	Telefono
Nombre del Adulto Asegurado	Fochs do Marie	Teletono de Compania
Miembro ID / Política 4		
Yo certifico que mil bijo no tiene seguro dent disponible para trabajo de restauración Deni	al, solicito que la llinpleza dental, examen y i al. Ayuda solo está disponible una vez por ai	fluoruro se haga gratis. Ayuda no está ño escolar
岩質) HISTORIA MEDICA DEL NINO	T	
REVISE CADA ESTADO QUE SE APLICA A SU HIJO	Notificanos los cambios de la historia clínica. Un es importante para un examen dental adecuad. Lista de Alergias	na historia médica y dental minuciosa y completa a y evaluación.
Recientes Problemos Dentales	Nombre / Teléfono del médico del niño_	
□ Aleig's al Litex □ Anemia / Desmayo □ Aleig's a Meditamentos / Ciro □ B. Auria o St. Barielas □ Problemis de Higado / Hepatitis □ Problemis de Comportamienta □ Problemis de Higado / Hepatitis □ Problemis del Lovazón / Nurmus □ Cancer □ Cancer □ Problemis del Lovazón / Nurmus □ Cancer □ Diabetes □ Tuberculosis		or detalles adicionales sobre la salud de su ctual, otras enfermedades importantes y
□ La Homofilia / Problemas d.= Homorragia □ Enformedades Transmisible:		Fecha Aproximada de la última visita al
	L J CHECK SI ANTIBIÓTICOS PREMEDICACION SE REQUIERE	dentista.
LEA Y FIRME ABAJO		
olicita que el adontólogo realice el cuidado dental preventivo CONSENTIMIENTO EN LA PARTE POSTERIOR DE ESTE FORMUL érminos.	sobre mi hijo. He leido el AVISO IMPORTANTE Y ARIO y entender y estar de acuerdo con estos	SOLO PARA USO ADAMESTRATIVO IOE 6 mo Exam, prophy, fuoride Exam, prephy 4 bwx
scriba el nombre	Fecha	PA films for disgnosts Seaf (M) motars (MB) molars & bicuspids esf
olicitar el consentimiento de fotos: 🚨 Doy permiso par	a que mi hijo sea fotografiado	
derSmile Foundation		Office: 973-744-70

10 Broad Street Bloomfield, NJ 07003 KSF@KinderSmile.org Fax: 973-744-7008

www.KinderSmile.org

FaceBook.com/KinderSmileFoundation







Baseball & Softball Clinic for Boys & Girls



Location: Apreda and Minor Fields

(300 Lindburgh Blvd and Glenwood Avenue, near Hawthorne Elementary School)

Settlicely, October 20 and 27

Boys and Clifs.). Künough 2^m Grade from 1040fs0am 3^mcmd 4^m Grade from 11:30 to 1:00pm

Clinics are FREE for boys and girls. No prior experience necessary. Players should bring a baseball glove, wear comfortable clothing and sneakers

Board members will be on hand to answer questions

Registration will be available during all clinics. You may also REGISTER ONLINE at our league website http://tsbsl.leagueapps.com/

Please email teanecksouthern@gmail.com with questions

Please share this information with any friends interested in joining our baseball or softball programs—thank you for your support!

JOIN THE TEANECK WRESTLING RECREATIONAL PROGRAM



Our Teaneck Youth program focuses on teaching children the fundamentals of Wrestling and its techniques by working to develop their analytical thought process, reaction time, speed, strength and cardiovascular conditioning within a safe and healthy environment. Our goal is to build confidence, respect, and perseverance in our children through the sport of Wrestling. Wrestlers will have the opportunity to compete in weekly scrimmages against multiple teams/towns gaining experience in preparation to earn medals at annual Wrestling tournaments throughout the season.

This program is open to all Teaneck residents in grades K through 8. The program is also extended to anyone interested from a neighboring town that may not have a Wrestling program.

2018-2019 SEASON REGISTRATION

Date:

- 1. October 10, 2018 (Wednesday)
- October 17, 2018 (Wednesday).
- 3. October 24, 2018 (Wednesday) -

Time: 6:30 pm - 8:00 pm

Place: TEANECK HIGH SCHOOL Wrestling Gym located at the intersection of Elizabeth Ave and Margaret St.

Price: \$190 per wrestler due at the time of registration and made payable to Teaneck Jr. Wrestling

Contacts:

Program Director: George Rivera (george_rivera.nj@gmail.com, 201.401.8107)

Wrestling Practice Schedule:

- 11/06/2018 02/22/2019: Tuesday & Thursday 6:00 pm 8:00 pm
- 11/10/2018 12/22/2018: Saturday before or after HS practice. Time to be confirmed.
- 01/04/2019 02/15/2019: Friday 6:00 pm 7:30 pm

Please visit our website www.teaneckwrestling.com for more information.

You can also find our enrollment form in the Handout section of the website for earlier enrollment.

*Teaneck High School is located at the intersection of Elizabeth Ave & Margaret St in Teaneck.

2018-2019 Teaneck Wrestling

P.O. Box 2150 • Teaneck • New Jersey 07666

Teaneck Wrestling is open to all Teaneck Residents in grades K through 8.

The Wrestling program fee is \$190, \$25 discount for siblings (\$165.00) – due at the time of registration and made payable to Teaneck Wrestling. (\$25 return check fee)

A copy of your child's birth certificate is required.

CHILD's NAME:			
BIRTH DATE:		AGE (AS OF 1/1/2018	3):
ADDRESS:			
MOTHER's CELL PHONE:		WORK PHONE:	
	RESS:		
	ESS:		
	EDICAL INFORMATION (RECU		
approval to participate in any I/We know that participation injuries to participants and do County Junior Wrestling Leag from activities, for any claims I/We agree to return upon redwas received, except for norm I/We will furnish a certified bit PARENT/GUARDIAN SIGITERNECK Wrestling does not I religious preference.	of the above named applicant for and all Teaneck Wrestling activities in Wrestling may result in serious to hereby waive, release, absolve, it ue, the organizers, sponsors, superarising out of any injury to my/our quast, any extra equipment issued that wear and tear. The certificate of the above named NATURE:	s, including transportation to and injury and protective equipment ademnify, and agree to hold har ervisors, participants and person child whether the result is from to my/our child in a condition equipment to the team organizers.	restling Team, hereby give my/our I from activities. does not eliminate the possibility of onless Teaneck Wrestling, The Twin is transporting my/our child to and negligence or for any other cause. uivaler t to the condition in which it DATE: ee, color, national origin, gender or
Official Use Only	Pirth Fortiliants	Div!-!	e-
Payment	Birth Certificate	Division	Ехр